

## Adapting your leadership style to the maturity level of your self-organized team



		Leadership Style (2)						
		Level 1 Tell	Level 2 Sell	Level 3 Consult	Level 4 Agree	Level 5 Advise	Level 6 Inquire	Level 7 Delegate
Stances of a Self-Organized Team (1)	Selfish and irresponsible	X						
	Status quo	X	X					
	No opinion	X	X	X				
	Interested and learning			X	X	X		
	Self-organized					X	X	X
	Leading a self-organized team						X	X
	Independent							X

(1) Taken from <http://analytical-mind.com/2011/01/25/the-7-stances-of-self-organized-teams/>

(2) Taken from [Management 3.0 - Leading Agile Developers, Developing Agile Leaders by Jurgen Appelo](#)



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